

**Minutes of the Livingston Parish Library Board of Control
Livingston, Louisiana
April 7, 2026**

The Livingston Parish Library Board of Control met in a Special Meeting at the Main Branch Library, 20390 Iowa St, Livingston, LA 70754, on Tuesday, April 7, 2026, at 6:00 pm CST.

The following Board Members were present: Becky Morgan, Kristan Whann, Rodlyn Hammond, Jennifer Dorhauer, Jonathan Davis, Sheila Goins, Patricia Wilson, Dewanna Christian, Trey Cowell

Absent: Randy Delatte (Ex Officio)

Also present: Al Giraud (Legal Counsel), Scott Kleinpeter (Interim Director), Dustin Cotton (Assistant Director), Julia Falcon (Assistant Director), Shelley Taylor (Human Resource Manager)

The president called the meeting to order at 6:00 pm.

The president asked Ms. Whann for an invocation. The Pledge of Allegiance was spoken.

The president stated that the audio equipment for the room setup now includes ADA-compliant earpieces for those who need them.

The president addressed item 6, "Report of Administrative Librarian." Mr. Kleinpeter discussed ongoing maintenance issues and repairs at the Albany-Springfield and Watson Branches.

The president addressed item 7, "New Business." Mr. Cowell asked that agenda item 7d be addressed immediately after item 7a and that the board consider lifting the agenda to add an item regarding pay for the Interim Director. The president agreed. The president then started with 7a "Discussion & Decision: Adopt a resolution to remove the previous Director, Michelle Parrish, and add Scott Kleinpeter, Interim Director, as the authorized signatory designee for the Certificate of Deposit accounts with Hancock-Whitney Bank." Mr. Kleinpeter explained the need to have a resolution for the CD accounts. A motion was made by Ms. Wilson, seconded by Mr. Cowell, to adopt Livingston Parish Library Resolution 1-04072026, removing Ms. Parrish and adding Mr. Kleinpeter as CD account designee.

Upon being submitted to a vote, the vote thereon was as follows:

YEAS: Ms. Christian, Mr. Cowell, Ms. Dorhauer, Ms. Goins, Ms. Hammond, Ms. Morgan, Ms. Whann, Ms. Wilson, Mr. Davis

NAYS: None

ABSENT: Mr. Delatte

ABSTAIN: None

Thereupon, the motion was carried and adopted.

The president addressed item 7d "Discussion & Decision: Review of the Livingston Parish Library Director's current salary scale for the purpose of potentially adjusting the scale." A motion was made by Mr. Cowell, seconded by Ms. Christian, to approve an amended pay scale starting at \$90,871.30 and ranging to Step 9 at \$115,113.04 for the purpose of advertising and recruiting the Livingston Parish Library Director position, and to revisit the Director's entire pay scale when the salary review project is completed and all pay scales are presented to the board in July.

Upon being submitted to a vote, the vote thereon was as follows:

YEAS: Ms. Christian, Mr. Cowell, Ms. Dorhauer, Ms. Goins, Ms. Hammond, Ms. Morgan, Ms. Whann, Ms. Wilson, Mr. Davis

NAYS: None

ABSENT: Mr. Delatte

ABSTAIN: None

Thereupon, the motion was carried and adopted.

The president addressed a motion on the floor made by Mr. Cowell, seconded by Ms. Morgan, to lift the agenda to add agenda item 7e "Discussion & Decision: To set the salary for Scott Kleinpeter, Interim Director."

Upon being submitted to a vote, the vote thereon was as follows:

YEAS: Ms. Christian, Mr. Cowell, Ms. Dorhauer, Ms. Goins, Ms. Hammond, Ms. Morgan, Ms. Whann, Ms. Wilson, Mr. Davis

NAYS: None

ABSENT: Mr. Delatte

ABSTAIN: None

Thereupon, the motion was carried and adopted.

The president addressed item 7e "Discussion & Decision: To set the salary for Scott Kleinpeter, Interim Director." A motion was made by Mr. Cowell, seconded by Ms. Wilson, to approve a salary of \$90,871.30 for Scott Kleinpeter.

Upon being submitted to a vote, the vote thereon was as follows:

YEAS: Ms. Christian, Mr. Cowell, Ms. Dorhauer, Ms. Goins, Ms. Hammond, Ms. Morgan, Ms. Whann, Ms. Wilson, Mr. Davis

NAYS: None

ABSENT: Mr. Delatte

ABSTAIN: None

Thereupon, the motion was carried and adopted.

The president addressed a motion on the floor made by Mr. Cowell, seconded by Ms. Wilson, to return to the advertised agenda order. With no opposition, the motion was carried.

The president addressed item 7b "Discussion & Decision: Proposed Policy Amendment for Code 1-105: Organization of the Library – including updating educational requirements." A motion was made by Ms. Wilson and seconded by Ms. Hammond to table this agenda item and address it as Old Business at a later meeting. With no opposition, the motion was carried.

The president addressed item 7c "Discussion & Decision: Review of regional library director positions and job descriptions for the purpose of updating and potentially amending or replacing the current Livingston Parish Library Director job description, including educational requirements." A motion was made by Ms. Hammond, seconded by Ms. Whann, to approve using the existing Livingston Parish Library Director job description with amendments to Essential Duties and Responsibilities 7, adding social media, to Necessary Knowledge, Skills, and Abilities 3, adding basic financial reporting, accounting, and grant writing, to Necessary Knowledge, Skills, and Abilities 8, adding effective public presentations, the creation of Preferred Work Experience including supervision of large library staffs and maintenance oversight of one or more facilities, with a start date of early fall 2026, and an advertisement time to last for a minimum of six-weeks starting on June 1, 2026.

Upon being submitted to a vote, the vote thereon was as follows:

YEAS: Ms. Christian, Mr. Cowell, Ms. Dorhauer, Ms. Goins, Ms. Hammond, Ms. Morgan, Ms. Whann, Ms. Wilson, Mr. Davis

NAYS: None

ABSENT: Mr. Delatte

ABSTAIN: None

Thereupon, the motion was carried and adopted.

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With no further business, a motion to adjourn was made by Mr. Cowell, seconded by Ms. Hammond, and with no opposition, the meeting was adjourned at 7:16 pm.

The next Regular Meeting of the Livingston Parish Library Board of Control is scheduled for Tuesday, May 19th, at the Main Branch Library at 6:00 pm.

The audio and video of this and other meetings can be found at:
www.youtube.com/@mylplibrary/streams

Scott Kleinpeter, Interim Director /s/
Jonathan Davis, Board President /s/